

March 21, 2019

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G

**Bandra Kurla Complex** 

Bandra (E), Mumbai - 400 051

**BSE Limited** 

Phiroze Jeejeebhoy Towers

**Dalal Street** 

Mumbai - 400 001

Through: NEAPS

Through: BSE Listing Centre

Dear Sirs,

Subject: Grant of Employee Stock Options under AL ESOP Scheme 2018

Pursuant to Regulation 30 of SEBI Listing Regulations, 2015, we wish to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company at its meeting held on March 20, 2019 had approved the grant of stock options, as per details given below:

S. No.	Particulars	Details
1	Brief details of options granted	Grant of 1,31,00,000 options to eligible employees of the Company under AL ESOP 2018.
2	Whether the Scheme is in terms of Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014	Yes
3	Total number of shares covered by these options	1,31,00,000 equity shares (each stock option is convertible into 1 equity share of face value of Re.1/- each)
4	Pricing formula/Exercise Price	Rs.91.40/- per option upon exercise of stock option
5	Options vested/vesting schedule	At the end of 4 <sup>th</sup> year - 50% options At the end of 6 <sup>th</sup> year - 50% options The above may be amended by the Nomination and Remuneration Committee from time to time.



Aapki Jeet. Hamari Jeet.

S. No.	Particulars	Details
6	Time within which option may be exercised	Five years from the date of vesting

We request you to kindly take the above information on record.

Thanking you,

Yours truly,

for ASHOK LEYLAND LIMITED

N Ramanathan

**Company Secretary**